

**Proposed BLT Contract Language, 2020-21**

**Bargaining Leadership Team (BLT) – Instructional Employees**

**1. Article 5.08, Planning**



information that already exists in a currently available state or School District data report.

- Classroom teachers who are the sole classroom teacher of a subject area may participate in a professional learning community at the school or a School District virtual professional learning community online.
- District Assistant Superintendents for Curriculum and Instruction and school principals shall provide opportunities to classroom teachers for the purpose of re-training and clarifying the role and functions of higher-functioning PLC's throughout the school year.
- The Director of School Improvement with the cooperation of the District Assistant Superintendents for Curriculum and Instruction and school principals shall survey classroom teachers regarding collaborative planning and PLC's at least once per school year and share the results with OCEA.
- If individual classroom teacher planning is affected beyond the above exceptions, then classroom teachers shall be given an equivalent amount of time for individual classroom teacher planning on an early release Wednesday within the same month or the immediately following month.

**[Tentative Approval Date: October 22, 2020]**

**Initials:** \_\_\_\_\_